



PREVENTION OF OCCUPATIONAL HAZARDS POLICY

Since its outset, the "**VERTICE I ARAGON, S.L.**" company has looked after the wellbeing and the health and safety of its employees, as well as the self-employed staff and workers belonging to the workforces of the other companies with which it carries on its professional work at our work centre, assisting in attaining our production goals.

To give shape to this policy within our company it is essential to comply with the Legislation on Health and Safety at Work. This is why the Management of this company makes a commitment to guaranteeing a sustainable production system and to some good preventative practices in accordance with the principles inspired by the Health and Safety at Work Act.

Prevention of Occupational Hazards, as a measure to be carried on in "**VERTICE I ARAGON, S.L.**" will be integrated into all of the company's hierarchical levels, involving both the managers and its workers in its action.

The Management recognises preventative action as an integral part of the company's management, documenting all of its actions in what we call the Preventative Plan and that contains the organisational structure, the responsibilities, the functions, the practices, the procedures, the processes and the resources necessary in order to carry out the occupational hazards prevention action in the company.

"**VERTICE I ARAGON, S.L.**" guarantees the health and safety of its workers, informing them and training them in the general and specific risks existing at the work centres; by means of drawing up the work methods prepared for the proper performance of their functions. Equally, the company places the necessary resources at the disposal of its workers in order to periodically monitor their state of health as regards the risks inherent to the work.

This willingness to avoid or in any event, to minimise personal injury and professional illnesses has required the company management to have a form of organisation of the preventative activity using an External Prevention Service that will undertake the provision of its service, working together with both the areas of departments of our structure involved, and in any case, with the workers' representative bodies or in the absence of these, the established communications channels.

It is expected that all of the employees are to be responsible for their obligations on preventative matters, complying with the guidelines and regulations set out by the company for this purpose. Working safety is an employment condition, and any breach of the external or internal regulations that may cause harm to health is considered to be serious.

The aim of the distribution of this document in the company is for each and every one of the employees, from the managers to workers who have just joined, to contribute towards successfully achieving the desired health and safety objectives with their responsible actions.

MANAGEMENT
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